

RECRUITING AND UPSKILLING UNDEREMPLOYED WORKERS

Workforce Solutions Summit 2019

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ESSENTIAL ELEMENTS OF EMPATH

1. Coaching

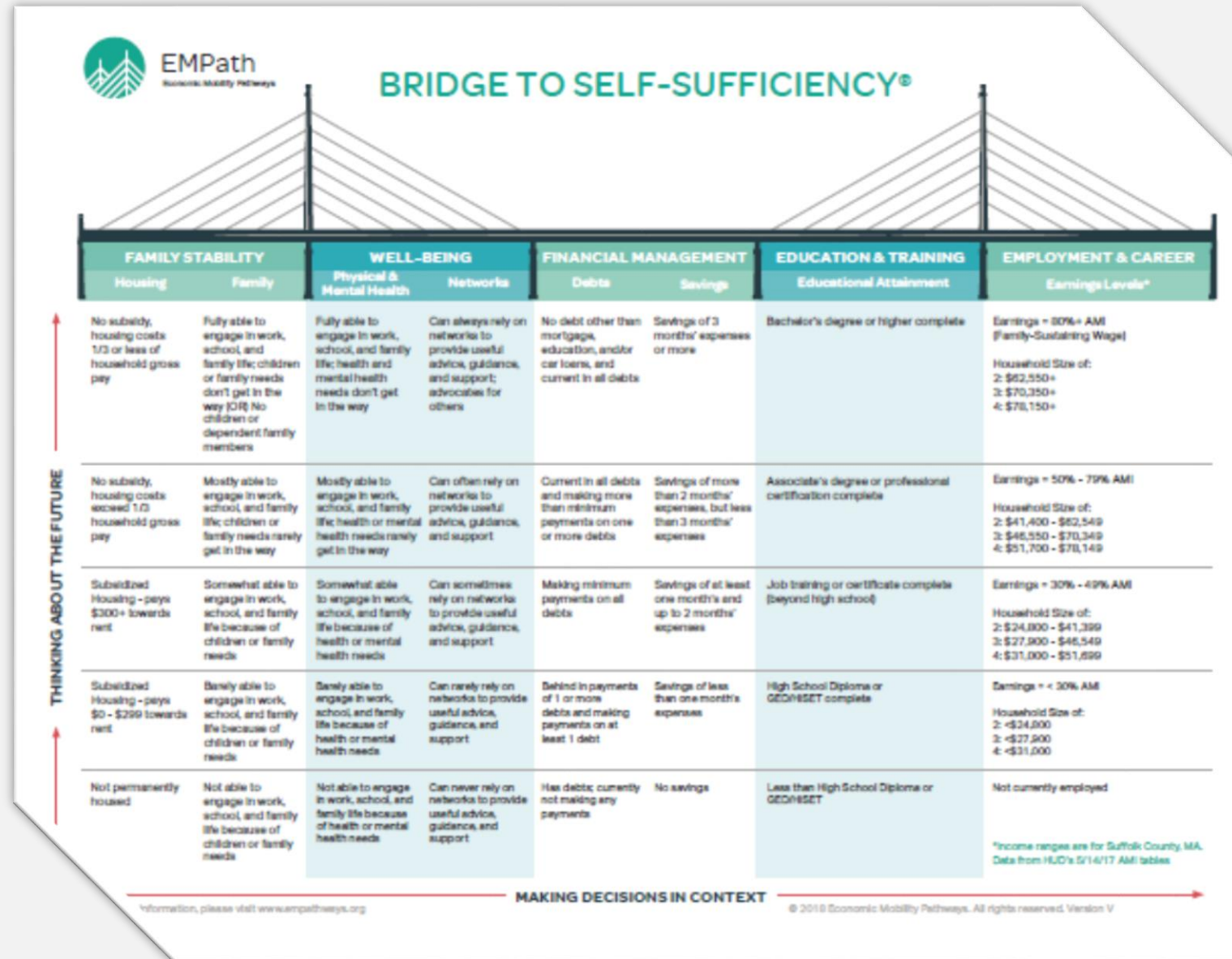
- Motivational Interviewing

2. Goal Setting

- Mobility Mentoring Goal Action Plan

3. Incentives

4. Bridge to Self-Sufficiency



ACT WORKKEYS & NATIONAL CAREER READINESS CERTIFICATE (NCRC)

Eau Claire County Work Ready Community Progress

Katie Walk, Authorized Job Profiler for WorkKeys Skills
Lynette Livingston, Co-Chair, Eau Claire County
WorkReady Community



WORK READY COMMUNITY PROGRESS UPDATE

EAU CLAIRE COUNTY

United States > Wisconsin > Eau Claire >
[change](#) [change](#)

Eau Claire County is a participating Work Ready Community that is actively engaged in earning their certified status.

Showing: Jan 1, 2012 to Oct 31, 2019
 Goals updated only for participating counties

Status History:

 [Visit County Website](#)



Workforce	Goals	Actual NCRC
Emerging ✓	2898	4361
Current	37	21
Transitioning	166	50
Workforce category not identified		+

	Goals	Actual
Employers Supporting ✓	68	73

**EAU CLAIRE COUNTY
 SERVICE DELIVERY FOR ACT
 WORKKEYS NCRC**

WORKKEYS - NCRC

Eau Claire county is trying to achieve certification as a Work Ready Community

- Working on getting 'current' and 'transitioning' employees to obtain the NCRC
- Working on profiling jobs in this area to establish specific WorkKeys skill levels to be used in selection, promotion, and training

CONNECT WITH WORK EAU CLAIRE



PRE-APPRENTICESHIP TRAINING MODEL

PROGRAM DESIGNED TO PREPARE INDIVIDUALS TO ENTER AND SUCCEED IN A REGISTERED APPRENTICESHIP AND HAS A DOCUMENTED PARTNERSHIP WITH AT LEAST ONE RA PROGRAM.

Components:

- Connection to existing apprenticeship programs
- Approved Training & Curriculum
- Work Readiness Skills Training
- Hands-on learning with a career focus
- Access to appropriate support services

Benefits to Employers:

- Provide pre-screened ready-to-work employees
- Developed employee skillset
- Creation of a talent pipeline to fill vacancies and reduce turnover

Employer Roles in Pre-Apprenticeship Programs:

- Program Development
- Site visits
- Mock interviews
- Hire pre-apprentices

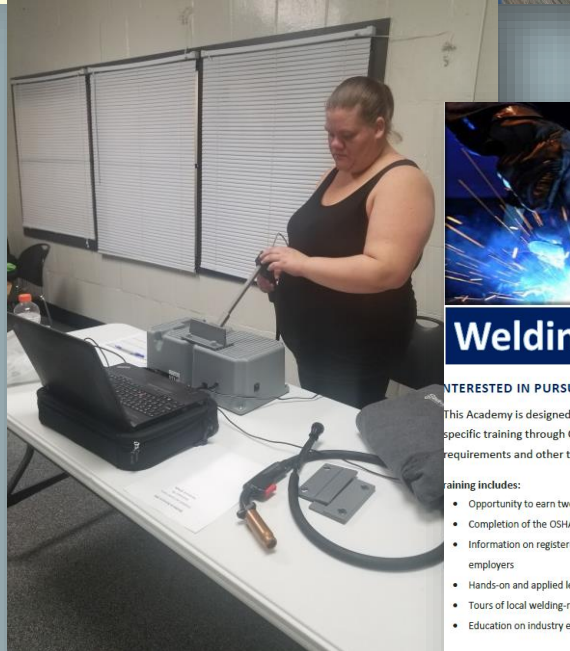
WELDING PRE-APPRENTICESHIP

State Approved Pre-Apprenticeship

- Participants will receive pre-apprenticeship certification of completion

Training Model Includes:

- 2 college credits – CVTC
- OSHA 10 certification
- Work Readiness training
- Hands on and applied learning opportunities



Welding Pathways Academy

INTERESTED IN PURSUING A CAREER IN WELDING?

This Academy is designed to give you an overview to the dynamic careers in welding. Receive welding specific training through Chippewa Valley Technical College as well as information on employment requirements and other training opportunities to launch you into a rewarding welding Career!

Training includes:

- Opportunity to earn two college credits towards programs at CVTC
- Completion of the OSHA 10 Certification
- Information on registered apprenticeship opportunities with local employers
- Hands-on and applied learning opportunities
- Tours of local welding-related facilities
- Education on industry expectations as well as working conditions

August 27 – October 17, 2019
(Tuesday – Thursday each week)

Training Details:

Tuesday's
8 AM – 11:30 AM
Workforce Resource Training Center
800 Wisconsin St. Eau Claire, WI
Room: 425

Wednesday/Thursday's
7 AM – 11:30 AM
Chippewa Valley Technical College
Gateway Campus
2320 Alpine Road
Eau Claire, WI 54703

For more information about the Welding Pathways Academy, call Jessica Hynar at (877)711-9390 ext. 1014 or contact your local Job Center.



Workforce Resource Inc. is an equal opportunity service provider. If you need assistance to access services or materials in an alternate format, or need language assistance, call our EO Office at 877-711-9390, Ext. 1014. We use WI Relay 711 or 800-947-3029.

Project made possible through funding provided by the Union Pacific Grant

Pre-apprenticeship

Registered
Apprenticeship

Journey Workers Card

ON-THE-JOB TRAINING

What is it?

- Costs associated with training eligible individuals can be offset through reimbursements to the employer

How it Works:

- Employer hires on the worker
- Workforce Resource reimburses 50-75% of worker's wages for duration of training for eligible candidates
- Employer can receive pre-screened candidate referrals or refer their own applicants



WORKFORCE RESOURCE A proud partner of the [americanjobcenter](#) network

Need help with finding a job or getting the skills you need to land that perfect job? You may be eligible for assistance!

English ▼

Enter Last Name

Enter First Name

Enter Middle Initial

Choose County of Residence... ▼

Enter Cell Phone

Enter Other Phone

Enter Email Address

These questions give us some idea about your current life situation. They do not necessarily need to be checked in order for you to be eligible for services.

Check all that apply:

- I am currently receiving FoodShare.
- I am receiving unemployment insurance.
- I am a veteran or a spouse of a veteran.

Request Assistance

QUESTIONS?